

CERTIFICATE OF COMPLETION

CA Local Agency Ethics (AB1234)

Jan Bissell

Has completed the 2 hour online training and successfully passed the examination for the CA Local Agency Ethics training course.
[Record ID #472723058] Valley Wide Recreation and Park



Michael Ojdana, Chief Learning Officer, Content

Vector Solutions
Two Urban Centre
4850 West Kennedy Boulevard
Suite 300, Tampa, FL 33609
866-546-7212

February 19, 2025

Date of Completion



As an ACCEP Accredited Provider,
Vector Solutions offers CEUs for its
programs that qualify under the
ANSI/ACCEP Standard



CERTIFICATE OF COMPLETION

CA Local Agency Ethics (AB1234)

Chris Carnes

Has completed the 2 hour online training and successfully passed the examination for the CA Local Agency Ethics training course.
[Record ID #463734041] Valley Wide Recreation and Park



Michael Ojdana, Chief Learning Officer, Content

Vector Solutions
Two Urban Centre
4890 West Kennedy Boulevard
Suite 300, Tampa, FL 33609
866.546.1212

February 05, 2025

Date of Completion



As an IACET Accredited Provider,
Vector Solutions offers CEUs for its
programs that qualify under the
ANSI/IACET Standard

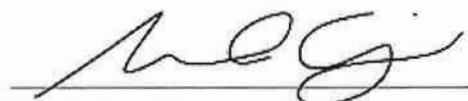


CERTIFICATE OF COMPLETION

CA Local Agency Ethics (AB1234)

Robert Douglas

Has completed the 2 hour online training and successfully passed the examination for the CA Local Agency Ethics training course.
[Record ID #463734040] Valley Wide Recreation and Park



Michael O'Grady, Chief Learning Officer, Content

Vector Solutions
Evolution Center
4800 West Kennedy Boulevard
Suite 300, Tampa, FL 33609
813.445.1212

December 26, 2024

Date of Completion



As an IACET Accredited Provider,
Vector Solutions ensures all continuing
education programs meet or exceed the
IACET Standard.



CERTIFICATE OF COMPLETION

CA Local Agency Ethics (AB1234)

Steven Simpson

Has completed the 2 hour online training and successfully passed the examination for the CA Local Agency Ethics training course.
[Record ID #472723057] Valley Wide Recreation and Park



Michael Ojdana, Chief Learning Officer, Content

Vector Solutions
Two Urban Centre
4890 West Kennedy Boulevard
Suite 300, Tampa, FL 33609
866.546.1212

September 07, 2025

Date of Completion



As an IACET Accredited Provider,
Vector Solutions offers CEUs for its
programs that qualify under the
ANSI/IACET Standard



CERTIFICATE

OF COMPLETION

This certificate is proudly presented to

John Norman

for attendance and participation in the November 12, 2025:

Ethics Seminar: AB 1234 Compliant

presented by: Brian Hughes, Of Counsel with Best Best & Krieger LLP (BBK)

